Job Title: Research Associate in Electrical Engineering

Job Information
The Department of Electrical Engineering at the University of Mississippi is seeking a Research Associate in Electromagnetics and Antennas area, subject to availability of funds. A successful candidate would have a solid background in Electromagnetics, Antennas, and Microwave Engineering and working experience with a full-wave numerical simulator CST Microwave Studio or COMSOL to conduct research with phased antenna arrays. This position requires US citizenship per grant contract (see additional information below). Salary is commensurate with qualifications and experience. It is anticipated that this position will be available for one year with a possible extension for the second year.

Interested applicants must submit a job application online via careers.olemiss.edu.

Questions can be directed to Dr. Alexander B. Yakovlev, at 662-915-7196, yakovlev@olemiss.edu.

Minimum Education/Experience
A MS in electrical engineering or a closely related field is required.

Additional Information
• Citizenship is a permissible job requirement where there are “federal, state, or local laws or federal contracts that require specific positions to be filled only by U.S. citizens.” See, e.g., 8 U.S.C. §§ 1324b(a)(1)(B) and (a)(2)(C).

• The relevant excerpt from the subcontract reads as follows:
ARTICLE 1.9 STAFF QUALIFICATIONS
A. “Unless otherwise permitted here in, all Subcontractor personnel proposed and/or assigned to the Work shall be US citizens. Subcontractor shall notify Prime Contractor Subcontract Administrator, as identified under the Article entitled Subcontract Administration, immediately in writing of any proposed exceptions to this requirement.”

• This provision makes clear that:
   (1) all UM employees proposed and/or assigned to the contract “shall be US citizens,” and
   (2) UM, as the subcontractor, has the flexibility to propose exceptions to the requirement.

• In sum, citizenship is a legitimate job requirement for the position at hand, provided the job is to do the work contemplated by the subcontract.

EEO Statement
The University of Mississippi provides equal opportunity in any employment practice, education program, or education activity to all qualified persons. The University complies with all applicable laws regarding equal opportunity and affirmative action and does not unlawfully discriminate against any employee or applicant for employment based upon race, color, gender, sex, pregnancy, sexual orientation, gender identity or expression, religion, citizenship, national origin, age, disability, veteran status, or genetic information.

Background Check Statement
https://performancemanager4.successfactors.com/xi/ui/rcmcommon/pages/jobReqPrintPreview.xhtml?drawButtons=true&jobID=1117&isExternal=true&jobReqPreviewSecKey=73B890D10FC911D65D2…
The University of Mississippi is committed to providing a safe campus community. UM conducts background investigations for applicants being considered for employment. Background investigations include a criminal history record check, and when appropriate, a financial (credit) report or driving history check.